



Fawcett & Evans (2013). *Experiential Approach for Developing Multicultural Counseling Competence*, Sage Publications, Inc.

**CROSS-REFERENCE OF MULTICULTURAL ACTIVITIES
ORGANIZED BY CACREP CORE AREAS**

CORE AREA: Professional Orientation and Ethical Practice	
CHAPTER	CHAPTER ACTIVITY/RISK LEVEL
2. The Multicultural Competencies	<ul style="list-style-type: none"> • Low 1, 4; • Medium 2; • High 3, 6
3. Dimensions of Personal Identity and Racial Identity Models	<ul style="list-style-type: none"> • Low 13; • Medium 14; • High 15
4. Counselor Awareness of Own Cultural Value and Biases: Attitudes and Beliefs	<ul style="list-style-type: none"> • Low 7,10; • Medium 8, 11; • High 9, 12
5. Counselor Awareness of Own Cultural Values and Biases: Knowledge	<ul style="list-style-type: none"> • Medium 5, 8; • High 3, 6
6. Counselor Awareness of Own Cultural Values and Biases: Skills	<ul style="list-style-type: none"> • Low 1, 7; • Medium 2, 8; • High 3,6
7. Counselor Awareness of Client’s Worldview: Attitudes and Beliefs	<ul style="list-style-type: none"> • Low 1, 4, 7, 10 • Medium 2,5, 8, and 11 • High 3, 6, 9, and 12
8. Counselor Awareness of Client’s Worldview: Knowledge	<ul style="list-style-type: none"> • Low 1, 4, 7; • Medium 8; • High 3, 6, 9
9. Counselor Awareness of Client’s Worldview: Skills	<ul style="list-style-type: none"> • Low 5; • Medium 3, 6; • High 4, 7
10. Culturally Appropriate Intervention Strategies: Beliefs and Attitudes	<ul style="list-style-type: none"> • Medium 8, A8; • High 9
11. Culturally Appropriate Intervention Strategies: Knowledge	<ul style="list-style-type: none"> • Low 4, 7, 13 • Medium 2, 5, 8, 11, A13, 14
12. Culturally Appropriate Intervention Strategies: Skills	<ul style="list-style-type: none"> • Low 4, 13, 16, 19 • Medium 5, 11, 17, 20 • High 6, 12, 18, 21

CORE AREA: Social and Cultural Diversity	
CHAPTER	CHAPTER ACTIVITY/RISK LEVEL
2. The Multicultural Competencies	6 (high), 7 (low), 8 (medium), 9 (high)
3. Dimensions of Personal Identity and Racial Identity Models	Low 1, 4, 7, 10, 13, 16 Medium 2, 5, 8, 11, 14, 17 High 3, 6, 9, 12, 15, 18
4. Counselor Awareness of Own Cultural Value and Biases: Attitudes and Beliefs	Low 1, 4, 7, 10 Medium 2, 5, 8, 11 High 3, 6, 9, 12
5. Counselor Awareness of Own Cultural Values and Biases: Knowledge	Low 1, 4, 7 Medium 2, 5, 8 High 3, 6, 9
6. Counselor Awareness of Own Cultural Values and Biases: Skills	Low 1, 4, 7 Medium 2, 5, 8 High 3, 6, 9
7. Counselor Awareness of Client's Worldview: Attitudes and Beliefs	Low 1, 4, 7, 10 Medium 2, 5, 8, 11 High 3, 6, 9, 12
8. Counselor Awareness of Client's Worldview: Knowledge	Low 1, 4, 7 Medium 2, 5, 8 High 3, 6, 9
9. Counselor Awareness of Client's Worldview: Skills	Low 1, A1, 2, 5 Medium 3, 6 High 4, 7
10. Culturally Appropriate Intervention Strategies: Beliefs and Attitudes	Low 1, 4, 7 Medium 2, 5, A5, 8 High 3, 6, A8, 9
11. Culturally Appropriate Intervention Strategies: Knowledge	Low 1, 4, 7, 10, 13 Medium 2, 5, 8, 11, A13, 14 High 3, A5, 6, 9, 12, 15
12. Culturally Appropriate Intervention Strategies: Skills	Low 1,4, 7, 10, 13, 16, 19 Medium 2, 5,8, 11, 14, 17, 20 High 3, 6, 9, 12, 15, 18, 21

CORE AREA: Human Growth and Development	
CHAPTER	CHAPTER ACTIVITY/RISK LEVEL
2. The Multicultural Competencies	Low 4, 7 Medium 5 High 3, 6
3. Dimensions of Personal Identity and Racial Identity Models	Low 1, 4, 7, 10, 13, 16 Medium 2, 5, 8, 11, 14, 17 High 3, 6, 9, 12, 15, 18
4. Counselor Awareness of Own Cultural Value and Biases: Attitudes and Beliefs	Low 1, 4, 7 Medium 2, 5 High 3, 6
5. Counselor Awareness of Own Cultural Values and Biases: Knowledge	Low 1, 4, 7 Medium 2, 5, 8 High 3, 6, 9
6. Counselor Awareness of Own Cultural Values and Biases: Skills	Low 4 Medium 5 High 3, 6, 9
7. Counselor Awareness of Client's Worldview: Attitudes and Beliefs	Low 1, 4, 7, 10 Medium 2, 5, 8, 11 High 3, 6, 9, 12
8. Counselor Awareness of Client's Worldview: Knowledge	Low 1, 7 Medium 5 High 3, 6
10. Culturally Appropriate Intervention Strategies: Beliefs and Attitudes	Low 1
11. Culturally Appropriate Intervention Strategies: Knowledge	Low 1, 4, A5
12. Culturally Appropriate Intervention Strategies: Skills	Low 4, 13, 16, 19 Medium 2, 5, 8, 11, 14, 17, 20 High 3, 6, 12, 15, 18, 21

CORE AREA: Career Development	
CHAPTER	CHAPTER ACTIVITY/RISK LEVEL
2. The Multicultural Competencies	
3. Dimensions of Personal Identity and Racial Identity Models	Medium 8
4. Counselor Awareness of Own Cultural Value and Biases: Attitudes and Beliefs	Low 7
5. Counselor Awareness of Own Cultural Values and Biases: Knowledge	Low 1 Medium 8
6. Counselor Awareness of Own Cultural Values and Biases: Skills	High 3
7. Counselor Awareness of Client's Worldview: Attitudes and Beliefs	Low 1, 4, 7, 10 Medium 2, 5, 8, 11 High 3, 6, 9, 12
8. Counselor Awareness of Client's Worldview: Knowledge	Low 4 and 7 Medium 5 and 8 High 6
11. Culturally Appropriate Intervention Strategies: Knowledge	Low 4
12. Culturally Appropriate Intervention Strategies: Skills	Low 1 and 13

CORE AREA: Helping Relationships	
CHAPTER	CHAPTER ACTIVITY/RISK LEVEL
2. The Multicultural Competencies	Low 7 Medium 5, 8 High 3, 9
3. Dimensions of Personal Identity and Racial Identity Models	Low 7, 10, 13 Medium 5, 14, 17 High 9, 12, 15, 18
4. Counselor Awareness of Own Cultural Value and Biases: Attitudes and Beliefs	Low 7, 10 Medium 8, 11 High 9, 12
5. Counselor Awareness of Own Cultural Values and Biases: Knowledge	Low 1, 7 Medium 8 High 6, 9
6. Counselor Awareness of Own Cultural Values and Biases: Skills	Low 1, 4, 7 Medium 2, 5, 8 High 3, 6
7. Counselor Awareness of Client's Worldview: Attitudes and Beliefs	Low 1, 4, 7, 10 Medium 2, 5, 8, 11 High 3, 6, 9, 12
8. Counselor Awareness of Client's Worldview: Knowledge	Low 1, 4, 7 Medium 5, 8 High 3, 6
9. Counselor Awareness of Client's Worldview: Skills	Low 1, A1, 2, 5 Medium 3, 6
10. Culturally Appropriate Intervention Strategies: Beliefs and Attitudes	Low 1, 4, 7 Medium 2, 5, 8 High 3, A5, 6, A8, 9
11. Culturally Appropriate Intervention Strategies: Knowledge	Low 1, 4, 7, 10, 13 Medium 2, 5, 8, 11, A13, 14 High 3, A5, 6, 9, 12, 15
12. Culturally Appropriate Intervention Strategies: Skills	Low 1, 4, 7, 10, 13, 16, 19 Medium 2, 5, 8, 11, 14, 17, 20 High 3, 6, 9, 12, 15, 18, 21

CORE AREA: Group Work	
CHAPTER	CHAPTER ACTIVITY/RISK LEVEL
2. The Multicultural Competencies	Medium 5 High 6, 9
3. Dimensions of Personal Identity and Racial Identity Models	Low 4, 7, 10, 13, 16 Medium 2, 5, 11, 14, 17 High 3, 9, 12, 15, 18
5. Counselor Awareness of Own Cultural Values and Biases: Knowledge	Low 4 Medium 2, 5, 8 High 9
11. Culturally Appropriate Intervention Strategies: Knowledge	Medium 5
12. Culturally Appropriate Intervention Strategies: Skills	Low 4 Medium 2

CORE AREA: Assessment	
CHAPTER	CHAPTER ACTIVITY/RISK LEVEL
11. Culturally Appropriate Intervention Strategies: Knowledge	Low 10 Medium 8 High 9
12. Culturally Appropriate Intervention Strategies: Skills	Low 13 Medium 14 High 15

CORE AREA: Research and Program Evaluation	
CHAPTER	CHAPTER ACTIVITY/RISK LEVEL
9. Counselor Awareness of Client's Worldview: Skills	Medium 6 High 4
11. Culturally Appropriate Intervention Strategies: Knowledge	Medium 2, 8 High 3
12. Culturally Appropriate Intervention Strategies: Skills	Low 13, 19 Medium 20 High 21